



Health, Safety and Environment (HSE) policy within Oglaend System AS

Oglaend System is among suppliers known as a global leader within multidiscipline support systems; development, manufacturing and sales. It is our responsibility to develop the industry in line of the general development of society. This means that the company will create wealth and employment, but also ensure that it contributes to the promotion of respect for health, safety and environment (HSE) and reputation. The activities of Oglaend System will help to minimize the impact on people and the environment.

We achieve our goals through following statements:

- Continuous improvement of the company strategy, risk assessment, action plan with view to health, safety and environment.
- Satisfy internal requirements, client requirements and laws and regulations relevant within HSE.
- Set a clear goal to have no injuries to personnel, the environment and properties.
- Clear responsibilities for managers and employees.
- Competence mapping and continuous learning and development of the employee's knowledge to create motivated and healthy employees.
- Establish challenging and specific goals, which are easy to evaluate in terms of achievements.
- Set same stringent demands for our suppliers and try to influence our clients in the same direction.
- Actively support measures to minimize invidious environmental impact.

Health	Environment	Safety
Actively prevent mental and physical health damages together with occupational health service provider (BHT) and safety delegates.	Risk assessment of environmentally aspects before starting new activities.	Training and motivation of safety culture.
Systematically identify health risks.	Encourage to develop products and conduct deliveries of products that do not give unnecessary environmental impacts.	Clear responsibilities.
Take action for suspected health burdens for employees.	Active management of the handling and storage of chemicals and materials.	Active management of operations.
Actively preventing injuries and preventing work-related illnesses.	Active and conscious behavior: <ul style="list-style-type: none"> - in procurement and to search for less hazardous substances - expenditure - waste management - recovery 	Emergency preparedness: <ul style="list-style-type: none"> - Fire - Security - Reputation
Actively work for a healthy psychosocial working environment		Safety should always be first priority in the execution of the job.

Godkjent av adm.dir./
Accepted by Manging Director

HH

Godkjent av KHMS-rådgiver/
Accepted by QA/HSE advisor

CV



As a major consumer of steel to manufacture our own products, we have a responsibility to actively attempt to utilize the materials in such a way as to minimize waste and unnecessary environmental impact. The company has chosen to outsource surface finishing of its products. This work may only be released to approved suppliers who comply with all laws and regulations and have all the necessary permits from the authorities.

All corporate managers at any level should actively lead by set an example. They should actively encourage their employees to make an effort to protect the environment. All company employees have a responsibility to minimize the risk to health and environmental damage, and they will actively exploit opportunities for improvement. We will share our achievements within HSE with our customers and suppliers, and this information should be available to the public.

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